

Southwood Jr/Sr High School Civility Protocols

While we might be coming from different perspectives, it is understood that all sides have gathered in the best interest of the student(s). With that in mind, the following guidelines are required in all SHS conferences.

1. We expect our instructional staff (faculty, staff, coaches, and sponsors) to uphold the honor and dignity of their profession.

- We ask them to lead by example displaying the highest ethical and moral conduct.
- They are to be professional and accept responsibility for their actions.

2. We ask and expect parents to also uphold the honor and dignity of our instructional staff.

- We ask and expect parents to serve as positive role models to their children.
- We ask and expect that any concerns parents may have go through the proper chain of command.

3. We require that all involved in the conference be given opportunity to express concerns and opinions in a professional manner.

- At no time will the raising of voices, personal attacks, physical threats or foul language be accepted. If this does happen, the conference will be ended immediately without resolve.
- All sides will be given an opportunity to speak and no one in the conference will be excluded.
- While we hope that all matters will receive a resolution, there might be times when parties will agree to disagree in a professional fashion.